

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA  
MEETING AS A COMMITTEE OF THE WHOLE**

January 19, 2006

The Regents of the University of California met on the above date at the Price Center, San Diego campus.

Present: Regents Dynes, Gould, Hopkinson, Island, Johnson, Juline, Kozberg, Lansing, Lee, O'Connell, Parsky, Pattiz, Preuss, Rominger, Rosenthal, Ruiz, Sayles, Schilling, and Wachter

In attendance: Regents-designate Coombs, Ledesma, and Schreiner, Faculty Representatives Brunk and Oakley, Secretary Trivette, General Counsel Holst, Interim Treasurer Berggren, Acting Provost Hume, Senior Vice Presidents Darling and Mullinix, Vice President Hershman, Chancellors Bishop, Carnesale, Córdova, Denton, Drake, Fox, Tomlinson-Keasey, and Yang, Vice Chancellor Burnside representing Chancellor Birgeneau, and Recording Secretary Nietfeld

The meeting convened at 9:10 a.m. with Chairman Parsky presiding.

**PUBLIC COMMENT**

Chairman Parsky explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters. The following persons addressed the Board concerning the items noted.

***Item 503, Committee on Finance: Planning for Professional School Fee Increases, 2007-08 and 2008-09***

1. Ms. Claudia Medina, a student at Boalt Hall School of Law, encouraged the Regents to include the issue of loan repayment in their discussions about increasing professional fees.
2. Ms. Samantha Peterson, a student on the San Diego campus, believed that students should play a role in the setting of a permanent, long-term solution for fees.
3. Mr. Brian Gibbs, a graduate student at the Irvine campus, expressed his appreciation to the Regents for their continued commitment to professional students, noting that they will be providing an essential workforce for California.
4. Ms. Nicole Justis, a graduate student at the San Diego campus, explained that her research group attracts millions of dollars in funding. She recalled that when she first enrolled, her advisor had assured her that her funding was secure through 2008, but since that time student fees have doubled.

5. Mr. Ted McCombs, a student at Boalt Hall School of Law, pointed out that fee increases do not necessarily translate into an increase in the quality of the education that students receive; rather, they are making up for budget cuts.
6. Mr. Matt Corrales, a student at the San Diego campus, encouraged the Regents to work with students in the development of a long-term student fee policy.

***Item 3C, Special Committee on Compensation: Approval of Salary Structure and Overview of Job Slotting for All Designated Officer Positions and for Campus and Office of the President Positions with Current Salaries Above the Indexed Compensation Level***

7. Ms. Dorothea Stewart of the Coalition of University Employees (CUE), raised the inconsistency of providing raises and benefits to executives while clerical workers receive pay that is under market wages.
8. Mr. Brian Lange, a member of CUE, recalled that in 2004 CUE and the University had met before an arbitrator who was considered by both parties to be fair and neutral. The arbitrator concluded that "...there are fundamental flaws in the University's basic position." He also found that "...there is no question that the University is in a position to afford a wage increase for the clerical employees."
9. Ms. Amatullah Aloji-Sabrie, a member of CUE, questioned the practice of approving pay increases for senior executives while lower-paid workers barely survive.

***Item FF, Board of Regents: Proposed Divestment of University Holdings in Companies with Business Operations in Sudan***

10. Mr. Adam Sterling, a student at the Los Angeles campus and a co-chair of the UC Sudan Divestment Task Force, and speaking also for Ms. Lauren McGrew, and Mr. Arek Santikian, explained that the goals of the task force are to help to stop the genocide in Darfur and disassociate the University from morally dubious financial investments. To this end, UC should substantially divest from both direct and indirect holdings in select companies operating in Sudan.
11. Mr. Ned Alpers, a faculty member at the Los Angeles campus, and speaking also for Ms. Kathy Lin and Ms. Julia Marsh, recalled that he had participated in the movement against apartheid during the 1980s. In 1986, the Regents agreed that they could no longer justify the investment of public funds in the South African regime. Professor Alpers explained that he stood with students in requesting that The Regents divest from Sudan. While Darfur may not exemplify the racial dynamics of apartheid South Africa, the social costs and human rights abuses are comparable. While apartheid was never intended to eradicate the African peoples of South Africa, this is the effect of the policies of the Khartoum government.

12. Ms. Janice Reznick, a representative of Jewish World Watch and speaking also for Ms. Liana Alston and Ms. Jilianne Hing, explained that her organization's mission was to activate people against genocide. While in general the Jewish community does not support divestment, the situation in Darfur has caused it to think differently. Jewish World Watch believes that The Regents must divest from Sudan.
13. Mr. David Coy, a student at the Santa Cruz campus and a member of the task force, and speaking also for Ms. Lori Hartman and Ms. Khafia Young, believed that corporate complicity in genocide should always be an occasion for divestment.
14. Ms. Anya Sorin, a student at the Berkeley campus and a member of the task force, and speaking also for Ms. Katie Tokushige and Mr. Matthew Sablove, recalled that over the past six months the task force had released documents detailing the following questions: Why is this divestment campaign unique? Why will targeted divestment lead to a change in Sudan's behavior? Why is targeted divestment from Sudan legally and financially feasible? A summary of these documents has been provided to the Regents.
15. Ms. LaMikia Brown, a student at the San Diego campus and the president of the Inter-Varsity Christian Fellowship, shared a quotation from the Bible and observed that the Regents have the opportunity to speak for those who cannot speak for themselves by voting to divest from Sudan.
16. Ms. Shannon Chao, a student at the Los Angeles campus, explained that she had been a victim of genocide in Cambodia; she urged the Regents to save lives by divesting from Sudan.
17. Mr. Daniel O'Neil Ortiz, a law student at the Los Angeles campus, recalled that he had chosen to attend UCLA because of the public-interest program there. He saw a contradiction between that program and the role that UC investments play in supporting genocide in Sudan.
18. Ms. Allie Robbins, a student at the San Francisco campus and speaking also for Ms. Tracy Shibata and Ms. Kristen Thompson, read from a list of elected officials who support the campaign for divestment from Sudan, including House Minority Leader Pelosi, members of the California delegation, State Treasurer Angelides, Attorney General Lockyer, and members of the Legislature.
19. Mr. Jason Miller, an M.D./Ph.D. student from the San Francisco campus and speaking also for Ms. Karina Garcia and Mr. Michael Garner, continued reading from the list of endorsers, including community organizations and individuals. The UC Sudan Divestment Task Force is asking the Board of Regents to adopt a substantive divestment from select holdings, both direct and indirect. He believed that the task force proposal balances the University's legitimate concerns as a prudent investor with the need to halt genocide in Sudan.

20. Ms. Jeannie Biniek, a student at the Los Angeles campus and speaking also for Ms. Sheba Savoja and Ms. Tara Ramanathan, quoted from a press release titled "Assembly Republicans Ask UC to Divest from Sudan." She reported that these legislators are urging The Regents to adopt an investment policy which would include substantive divestment from Sudan.

*University-Related Matters*

21. Ms. Carolann Buckmaster, a cancer researcher on the San Diego campus and a member of the Union of Professional and Technical Employees, observed that many people chose to work for the University because of the retirement and health care benefits that it offers. She believed that if changes are implemented by The Regents, many researchers would leave the University.

The meeting adjourned at 9:45 a.m.

Attest:

Secretary