The Regents of the University of California met on the above date at UCSF–Laurel Heights, San Francisco.

Present: Regents Atkinson, Blum, Bodine, Connerly, Davies, Hopkinson, Johnson, Kozberg, Lozano, Montoya, Moores, Murray, Pattiz, Sayles, and Seigler

In attendance: Regents-designate Novack and Ornellas, Faculty Representatives Binion and Pitts, Secretary Trivette, General Counsel Holst, Treasurer Russ, Provost King, Senior Vice President Mullinix, Vice Presidents Broome, Gurtner, and Hershman, Chancellors Berdahl, Bishop, Carnesale, Cicerone, Córdova, Dynes, Greenwood, Tomlinson-Keasey, Vanderhoef, and Yang, and Recording Secretary Bryan

The meeting convened at 8:45 a.m. with Chairman Moores presiding.

1. **PUBLIC COMMENT**

   Chairman Moores explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to comment on University-related matters. The following persons addressed the Board concerning the subjects noted.

   A. Mr. Murray Morgan congratulated Chancellor Dynes on his appointment as University President. He stated that administrative salaries are too high and that students should pay no fees.

   B. The following people spoke against Committee on Finance, Item RE-38, *Proposed Policy Regarding University Support of Race-, Ethnicity-, or Sexual Orientation Targeted Activities*. The reasons for their opposition included that it would unfairly target outreach programs; the scope of its targeted activities was unclear; it would eliminate programs that students depend on; and it would prevent students from learning about other cultures and so would do nothing to decrease hate crimes on campus.

      Ms. Shane Snowden, Lesbian, Gay, Bisexual, Transgender, Intersex Association (LGBTIA)
      Mr. Shawn DeMille, LGBTIA
      Ms. Jocelyn Wong, LGBTIA
      Mr. Nathan Thomas, UC Davis student
      Ms. Tania Kappner, By Any Means Necessary (BAMN)
      Mr. James Drake, BAMN
Ms. Adi Hoag, BAMN  
Mr. Jason Harvey, BAMN  
Ms. Lydiana Alfaro, UC Davis student  
Mr. Mike Sheen, University of California Student Association (UCSA)

C. Ms. Norah Foster, representing the Coalition of University Employees, noted that the University continues to increase the salaries of upper management while at the same time increasing student fees, threatening across-the-board salary cuts and layoffs, and cutting health services. She characterized the University leadership as morally bankrupt.

D. The following people spoke in opposition to Committee on Finance Item 502, *Proposed Increases in Student Fees for 2003-04 and Update on the 2003-04 Budget*:

1. Mr. Peter Gee, Berkeley campus ASUC Senator, believed that students were being singled out to share disproportionately in budget cuts because they were the group with the least power.

2. Ms. Anu Joshi, representing UCSA, believed that raising fees would limit accessibility and that for many students financial aid would not increase proportionally.

3. Mr. Mo Kashmiri, a Berkeley law student and UCSA member, believed that his level of debt for his education would prevent his pursuing a public interest job upon graduation. He was distressed by the increase in management salaries and the size and short notice of the proposed student fee hike.

E. Mr. Charles Schwartz, UCB Professor Emeritus, spoke in opposition to Committee on Finance Item 504, *Authorization to Establish Indenture for General Revenue Bonds to Finance and Refinance Debt for UC Projects*, believing that what seemed simply a technical change was a swindle that would direct the revenue stream provided by tuition and student fees toward financing construction projects.

2. **OVERVIEW OF THE PRESIDENT**

President Atkinson began his report by congratulating the Regents on their selection of Bob Dynes as the next president of the University, noting that his accomplishments at the San Diego campus, his commitment to the core values of the University, and his strategic vision will make him a superb UC president.

President Atkinson reported that the major issue at this meeting is the State budget and student fees. He observed that these are challenging times that require making difficult choices. The State’s budget cuts to the University have continued to deepen,
and next year may be even worse than this year. Every non-instructional area of the University is taking large budget cuts – some in the range of 30 percent to 50 percent – and faculty and staff salaries are falling significantly behind where they should be. Harm could be done to the academic quality of the University of California, including the quality of the student’s educational experience. Today, and at the next several Regents’ meetings, long-term options for maintaining stability in this inherently unstable budget environment will be discussed. In addition, it will be necessary to vote today on student fees for the 2003-04 year. The fee proposal is only one of many actions being taken to cope with this budget crisis and is essential in order to avoid cutting class offerings, increasing class sizes, and delaying students’ progress to graduation. The University’s strong financial aid program will mitigate or eliminate the effects of this fee increase for lower-income students, as well as for many middle-income students.

President Atkinson noted that other items on this agenda include the appointment of Pete Nanos as director of the Los Alamos National Laboratory, updates on the national laboratories and the UC medical schools, a proposal from Regent Connerly regarding ethnic commencement celebrations, and consideration of a revised policy on faculty-student relations. Also considered will be a testing policy for freshman admissions, which follows changes that the College Board is making to the SAT on a national basis.

One of the major events since the last meeting was the Supreme Court’s decision in the University of Michigan affirmative action case. General Counsel Holst has examined the issue, given that Proposition 209 is the law in this State, and has not identified any impact of the Supreme Court decision at UC. The University will continue to comply fully with Proposition 209.

President Atkinson closed by thanking Faculty Representative Binion, chair of the Academic Council, for her service to the Academic Senate and the University. He also thanked Provost King, who announced recently that he will be retiring from a 40-year career at the University of California, including the last eight years as provost and senior vice president for academic affairs.

The meeting adjourned at 9:25 a.m.

Attest:

Secretary