

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA  
MEETING AS A COMMITTEE OF THE WHOLE**

November 14, 2001

The Regents of the University of California met on the above date at UCSF–Laurel Heights, San Francisco.

Present: Regents Atkinson, Connerly, Davies, T. Davis, Hopkinson, O. Johnson, S. Johnson, Kozberg, Lansing, Lee, Lozano, Marcus, Moores, Morrison, Preuss, Sayles, and Seymour

In attendance: Regents-designate Ligot-Gordon, Sainick, and Terrazas, Faculty Representatives Binion and Viswanathan, Secretary Trivette, General Counsel Holst, Treasurer Russ, Provost King, Senior Vice Presidents Darling and Mullinix, Vice Presidents Broome, Drake, Gómez, and Gurtner, Chancellors Berdahl, Bishop, Carnesale, Dynes, Greenwood, Tomlinson-Keasey, Vanderhoef, and Yang, and Recording Secretary Bryan

The meeting convened at 1:25 p.m. with Chairman S. Johnson presiding.

**PUBLIC COMMENT**

Chairman Johnson explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to comment on matters on the afternoon's agenda. The following persons addressed the Board on the subjects noted:

1. Committee on Investments, Item 601, *Portfolio Analyses and Investment Transactions*:
  - A. Ms. Sheridan Parker, representing Free Burma, Berkeley campus and speaking also for Mr. Teddy Miller, believed that students should have the opportunity to work with the University to develop investment policy. She asked the Regents not to invest in corporations doing business in Burma.
  - B. Ms. Margareta Lelela, representing Free Burma, Davis campus, advocated divesting in companies doing business in Burma. She believed that such investments provide money to support oppressive governments.

2. Committee on Finance, Item 502XX, ***Recommended 2001-02 Salary Increases for Certain Officers of the University, Officers of The Regents, and Other Employees as Required by Bylaws and Standing Orders:***
  - A. Mr. Paul Hessinger, representing the Coalition of University Employees (CUE), noted that institutional memory is lost when long-term employees leave the University. He believed it was short-sighted to offer raises for managers at a time when staff salaries are lagging the market.
  - B. Ms. Marion Chapman, representing CUE, believed that staff salaries, high-quality patient care, and student scholarships had become the University's lowest priorities in recent years. She was opposed to increasing salaries for the highest paid employees.
  - C. Ms. Mary Efferen, representing CUE, was opposed to salary increases for managers. She noted the disparity between the rise in the cost of living in the Bay Area and the 1 percent increase in staff salaries.
  - D. Mr. Mike Rotkin, representing the American Federation of Teachers, believed that salary increases for executives were out of line at a time when the University is unable to fund regular merit increases for employees.
3. Committee on Health Services, Item 402XX, ***Recommended 2001-02 Salary Increases for Certain Medical Center Employees as Required by Bylaws and Standing Orders:***
  - A. Mr. Hoku Jeffrey, representing By Any Means Necessary (BAMN), believed no managers should receive raises until the rates of minorities in the student population have increased.
  - B. Ms. Yvette Falarca, representing BAMN, indicated that her organization supported CUE's position relating to salary increases.
4. Joint Meeting, Committees on Finance and Investments, Item 1-FI, ***Adoption of Expenditure Rate for the General Endowment Pool, Office of the President:*** Mr. Murray Morgan believed that the University suffers from weak financial management. He advocated trimming administrative excess so as to relieve funds for essentials and pay for the newest technology.
5. Committee on Finance, Item 704X, ***Legal Issues and Potential Litigation Related to Implementation of Education Code Section 68130.5 – Student Residency Status – Systemwide:***
  - A. Ms. Liz Guillen, representing the Mexican American Legal Defense and Educational Fund (MALDEF), believed that it would be unfair for the

University to stand in the way of implementing a change that will help undocumented students gain access to the University.

- B. Mr. Robert Rubin, representing the Lawyers' Committee for Civil Rights, believed that the proposed legislation regarding student residency status should be supported.

Mr. Ronald Cruz, Ms. Tanya Kappner, and Ms. Heather Porter addressed matters not on the afternoon's agenda.

The meeting adjourned at 1:50 p.m.

Attest:

Secretary