

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

June 18, 1999

The Regents of the University of California met on the above date at UCSF - Laurel Heights, San Francisco.

Present: Regents Atkinson, Connerly, Davies, Espinoza, Hopkinson, S. Johnson, Kozberg, Lansing, Lee, Miura, Montoya, Parsky, Preuss, Sayles, and Willmon

In attendance: Regent-designates Pannor and Vining, Faculty Representatives Coleman and Dorr, Secretary Trivette, General Counsel Holst, Provost King, Senior Vice President Kennedy, Vice Presidents Darling, Gomes, Gurtner, Hershman, and Hopper, Chancellors Dynes, Orbach, Vanderhoef, and Yang, Executive Vice Chancellor Christ representing Chancellor Berdahl, Vice Chancellor Bainton representing Chancellor Bishop, and Recording Secretary Bryan

The meeting convened at 9:35 a.m. with Chairman Davies presiding.

PUBLIC COMMENT

Chairman Davies explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to comment on University-related matters not on the day's agenda. The following persons addressed the Board on the subject of the financial problems at UCSF Stanford Health Care, including the possible closing of Mt. Zion Hospital:

1. Mr. Jim Datzman, Mayor of South San Francisco, hoped that alternatives could be found to laying off workers in the storeroom and laundry facilities that serve UCSF Stanford Health Care.
2. Mr. Gene Mullin, South San Francisco Councilman, reported that the Council believed that the merger of UCSF and Stanford hospitals was based on false projections of savings through consolidations.
3. Mr. Tomas Lee, representing San Francisco Supervisor Ammiano, asked that there be full disclosure of the minutes of meetings of the UCSF Stanford Health Care Board. He reported that Supervisor Ammiano advocates dissolving the merger.
4. Dr. Mitch Katz, representing San Francisco Mayor Brown, expressed the Mayor's concerns about the effects of the merger on the quality of health care being delivered at the merged entity's hospitals, about reports that Mt. Zion Hospital will revert to the equivalent of a county hospital, and about the likelihood of further layoffs.

5. Ms. Elinor Levine, Coalition of University Employees, representing UC clerical workers, believed it would be best for patients, the community, and taxpayers if the merger were dissolved.
6. Mr. Paul Hessinger, Coalition of University Employees, believed that the bad experiences of other merged medical institutions around the country were not taken into account when the UCSF-Stanford merger was contemplated.
7. Dr. Isaac Silberman, a former Stanford employee, believed that there was no single solution to correcting the problems caused by the merger. He suggested that halting unnecessary medical testing of patients would save money.
8. Ms. Spike Kahn, American Federation of State, County, and Municipal Employees (AFSCME), recalled that her union had been against the merger. She believed that overspending caused the current financial problems and that the merger should be dissolved.
9. Prof. Warren Gold, Chair of the UCSF Faculty Association, believed that the management style of the administrators running UCSF Stanford Health Care did not complement the notion of shared governance. He expressed concern about the effects of the merger on Mt. Zion Hospital, which cares for many indigent and minority patients.
10. Prof. Mary Lynch, UCSF School of Nursing, commented that, despite promises made that the merger would be beneficial to the school, the opposite has been true. She believed that the strength and resourcefulness of the faculty must be relied on to protect the missions of the medical professional schools at UCSF.
11. Ms. Jacqueline Gough, a UCSF Stanford nurse, advocated rescinding the merger.
12. Dr. Joseph Guglielmano, a faculty member at UCSF School of Pharmacy, stressed the importance of maintaining medical center pharmacies.
13. Ms. Laura Spanjian, representing San Francisco Supervisor Katz, conveyed his concern about the possibility that Mt. Zion Hospital will be closed and announced the date of a meeting at City Hall to discuss alternatives.
14. Ms. Millicent Bogard, representing San Francisco Supervisor Bierman, commented about the possible closure of Mt. Zion Hospital and the loss of jobs that would ensue.
15. Mr. Fred Mayer, UCSF alumnus, noted that the UCSF School of Pharmacy was among the best in the country. He was opposed to recent cutbacks.
16. Dr. Daniel Bikle, a UCSF faculty member, believed that the problems being experienced by the merged hospitals are evident nationwide. He believed that the faculty must protect the mission of the medical school.

17. Ms. Julie Jones, a Mt. Zion Hospital emergency room nurse, stated that closing the hospital would have a devastating effect on the City of San Francisco.
18. Mr. Mark Smith, a UCSF nurse, noted that cutbacks at the medical center began before the merger and that the latest round of layoffs will affect the quality of patient care.
19. Mr. Jelgar Kalmijn, representing University Professional and Technical Employees (UPTE), was opposed to closing Mt. Zion Hospital.
20. Ms. Nancy Byl, a UCSF faculty member, noted that cutting back rehabilitation services at Mt. Zion Hospital and UCSF will keep students from having exposure to a certain type of patient.
21. Ms. Karen MacLeod, representing UPTE, did not believe that Medicare losses were responsible for the financial problems at UCSF Stanford Health Care and protested the lack of opportunity for public input on the matter.
22. Ms. Mary Higgins urged the Regents to intervene with UCSF Stanford Health Care to prevent any changes at Mt. Zion Hospital until all the alternatives can be studied.
23. Mr. Roman Abad, a Mt. Zion Hospital employee, was opposed to closing Mt. Zion Hospital.
24. Ms. Rayna Lehman, a member of the San Mateo Labor Council, was opposed to closing Mt. Zion Hospital. She advocated placing in other University jobs those laid off as a result of the UCSF Stanford Health Care merger.
25. Mr. Corey Menotti, AFSCME, stated his belief that Mt. Zion Hospital workers had lost faith in the leadership of UCSF Stanford Health Care.
26. Ms. Jane Morrison, a former UCSF patient, emphasized that UCSF's clinical services are important particularly to low income patients.
27. Ms. Bernita McKee commented that UCSF Stanford Health Care has spent money fighting unionization that she believed should have been used for patient care.
28. Mr. Rey Docena, a UCSF Stanford Health Care worker, believed that Stanford should use its resources to benefit patients and to increase wages and benefits for workers.
29. Mr. Robert Valenzuela, a Stanford University healthcare worker, believed that UCSF Stanford Health Care should not use money to suppress unionization.
30. Mr. Steve Kwan, a Mt. Zion Hospital patient, advocated carrying out an independent study of the financial problems of UCSF Stanford Health Care. He was opposed to closing Mt. Zion Hospital.

COMMITTEE OF THE WHOLE

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The meeting adjourned at 10:15 a.m.

Attest:

Secretary