

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
MEETING AS A COMMITTEE OF THE WHOLE**

January 15, 1999

The Regents of the University of California met on the above date at UCSF-Laurel Heights, San Francisco.

Present: Regents Atkinson, Davies, Espinoza, Johnson, Khachigian, Kozberg, Leach, Lee, Miura, Montoya, Parsky, Preuss, Sayles, and Willmon

In attendance: Regents-designate Taylor and Vining, Faculty Representative Coleman, Secretary Trivette, General Counsel Holst, Provost King, Senior Vice President Kennedy, Vice Presidents Darling, Gomes, and Hershman, Chancellors Bishop, Carnesale, Cicerone, Dynes, Greenwood, Orbach, Vanderhoef, and Yang, and Recording Secretary Nietfeld

The meeting convened at 9:40 a.m. with Chairman Davies presiding.

PUBLIC COMMENT

Chairman Davies explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address University-related matters not on the day's agenda. The following persons addressed the Board concerning the item noted:

Research at the University of California

1. Ms. Karen McLeod, the President of the San Francisco chapter of University Professional and Technical Employees (UPTE), reported that each year approximately 30 percent of Staff Research Associates (SRAs) leave the University. She discussed the proposal to move UCSF's clinical trials to UCSF Stanford Health Care, noting that one reason for the proposal was the University's inability to recruit staff at market rates. The University and UPTE have been at the bargaining table for the past two years without coming to any agreement, which will cause more SRAs to leave the University.
2. Mr. Jelger Kalmijn, the President of UPTE, explained that day-to-day research at the University is performed by SRAs. He reported that these researchers no longer remain in their jobs because increases which the University receives in grant money are not passed on to the SRAs. Area studies have shown that SRAs are underpaid by 25 percent. They are also being hired as casual or contract workers. He asked the Regents to take a leadership role in addressing these problems.
3. Mr. Pete Livingston, the lead negotiator for UPTE for Staff Research Associates, charged that the University of California is anti-union and anti-employee. He asked that the Regents instruct the administration to stop propagating anti-union policies.

COMMITTEE OF THE WHOLE

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The meeting adjourned at 9:50 a.m.

Attest:

Secretary