

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA  
MEETING AS A COMMITTEE OF THE WHOLE**

July 17, 1997

The Regents of the University of California met on the above date at UCSF - Laurel Heights, San Francisco.

Present: Regents Atkinson, Bagley, Brophy, Connerly, Davies, del Junco, Gonzales, Johnson, Khachigian, Leach, Lee, Levin, McClymond, Montoya, Nakashima, Parsky, and Soderquist

In attendance: Regents-designate Miura and Willmon, Faculty Representatives Mellichamp and Weiss, Secretary Trivette, General Counsel Holst, Treasurer Small, Provost King, Senior Vice President Kennedy, Vice Presidents Darling, Gomes, and Hopper, Chancellors Berdahl, Carnesale, Debas, Dynes, Greenwood, Orbach, Vanderhoef, Wilkening, and Yang, Laboratory Director Tarter, and Recording Secretary Bryan

The meeting convened at 2:30 p.m. with Chairman del Junco presiding.

**PUBLIC COMMENT PERIOD**

Chairman del Junco explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address matters on the afternoon's agenda. The persons listed below addressed Committee on Finance Item 506, *Report on Domestic Partner Benefits*. The speakers mentioned the following among their reasons why The Regents should provide benefits to the domestic partners of UC employees: the University has in place a nondiscrimination statement that guarantees equal opportunity; it is the ethical and moral thing to do; not to do so gives preferential treatment to heterosexuals; cost-benefit analyses and the experience of myriad organizations in both the public and private sectors have shown that when benefits are provided for domestic partners costs increase by only 1.5 percent to 3 percent; it will enhance recruitment and prevent the loss of valued employees to other universities, including Stanford and UC's comparison eight; and it will avoid entangling the University in expensive litigation in cities where the provision of domestic partner benefits is mandated.

1. Ms. Rose Maly, Assistant Professor, UCLA School of Medicine
2. Mr. Scott Hodges, Assistant Professor, UCSB
3. Ms. Mary Bergan, President, California Federation of Teachers
4. Mr. Mike Rotkin, University Council, American Federation of Teachers
5. Ms. Petra Liljestrang, research employee, UCSF
6. Mr. Shane Que Hee, Professor, School of Public Health, UCLA
7. Ms. Artemis Nelson, staff employee, Shields Library, UCD

8. Mr. Terry Colbert, employee, UCSF
9. Mr. Janice Kimball, Coalition of University Employees
10. Mr. Robert Gentry, employee, UCI
11. Mr. Jonathan Winters
12. Ms. Jani Quintero, Chair, UC Staff Assemblies
13. Mr. Joe Acanfora, employee, UCOP
14. Mr. Lance Menthe, Vice President, Graduate Student Association, UCLA
15. Ms. Cathy McIntosh, former staff employee, UCB
16. Mr. Ron Kos, staff employee, UCSF
17. Ms. Nancy Stoller, Professor, UCSF
18. Ms. Susan Hagstrom, staff employee, UCB
19. Ms. Claudia Meyers, Manager, Agricultural Research, UCD
20. Ms. Marion Kavanaugh-Lynch, Director, Breast Cancer Research Program, UCOP
21. Mr. Kriss Worthington, member, Berkeley City Council
22. Ms. Jane Mauldon, faculty, School of Public Policy, UCB
23. Mr. Marty Kassman, American Jewish Congress
24. Ms. Jane Griswold, CALS Project Coordinator
25. Ms. Jessie Greenman, Undergraduate Student Services, UCB
26. Ms. Margaret Lirones, domestic partner of UCD employee
27. Mr. Don Nicodemus, Coalition of UC Unions
28. Ms. Karen MacLeod, University Professional and Technical Employees
29. Ms. Charlotte Rubens, Head, Interlibrary Services, UCB
30. Ms. Gwenn Craig, employee, UCSF

The meeting adjourned at 3:35 p.m.

Attest:

Secretary