

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA  
MEETING AS A COMMITTEE OF THE WHOLE**

November 21, 1997

The Regents of the University of California met on the above date at Sunset Commons, Los Angeles campus.

Present: Regents Atkinson, Bagley, Brophy, Chandler, Clark, Connerly, Davies, Davis, Eastin, Gonzales, Hotchkis, Johnson, Khachigian, Leach, Lee, Levin, McClymond, Montoya, Nakashima, Ochoa, Parsky, Preuss, Sayles, Soderquist, and Wilson

In attendance: Regents-designate Miura and Willmon, Faculty Representatives Dorr and Weiss, Secretary Trivette, General Counsel Holst, Assistant Treasurer Stanton, Provost King, Senior Vice President Kennedy, Vice Presidents Darling, Gomes, Gurtner, and Hopper, Chancellors Carnesale, Debas, Dynes, Greenwood, Orbach, Vanderhoef, and Yang, Executive Vice Chancellor Golub representing Chancellor Wilkening, and Recording Secretary Nietfeld

The meeting convened at 10:20 a.m. with Chairman Khachigian presiding.

**PUBLIC COMMENT**

Chairman Khachigian explained that the Board had been convened as a Committee of the Whole in order to permit members of the public an opportunity to address matters on the agendas of the Committee on Investments and the Special Committee on Regents' Procedures.

Secretary Trivette explained that because the President's original recommendation concerning domestic partner benefits had been modified by the Committee on Finance, speakers would be permitted to address those points which differed from the original recommendation.

The following persons addressed the Board concerning the items noted:

1. ***Report of the Committee on Finance Item B. (1): Domestic Partner Benefits***
  - A. Ms. Grace Chee, Vice President of the Graduate Student Association at UCLA, applauded the action of the Committee on Finance in changing the President's recommendation to include the domestic partners of employees whom they are unable to marry.
  - B. Mr. Robert Gentry, an employee of the Irvine campus and a former Mayor of Laguna Beach, reported that the City had faced the same issues regarding domestic partner benefits. The City extended those benefits using the same criteria being considered by the Board, which it found to be helpful in its recruiting and retention efforts.

2. ***Item RE-15, Special Committee on Regents' Procedures: Establishment of Position of Staff Delegate to The Regents***

Ms. Darcy Bingham and Mr. Al Aubin indicated that they would pool their time in order to permit Ms. Jani Quintero, Chair of the Council of UC Staff Assemblies (CUCSA), to address the Board for five minutes. Ms. Quintero discussed the reasons why CUCSA supports the establishment of the position of staff delegate to The Regents, noting that currently staff members are required to speak during the public comment period and thus are subjected to time restraints. She suggested that the staff have valuable insight on a wide variety of issues which should be shared more formally with the Board. The staff should be able to provide relevant information and clarification during discussions as topics arise as opposed to a presentation format. CUCSA has proposed that there be a non-voting staff delegate to The Regents similar to the Faculty Representatives, noting that both the faculty and the staff have local and systemwide representative assemblies. CUCSA is the only staff group organized at the systemwide level that does not represent a specific classification of employees. The mission of the Council is to maintain and enhance communication with the University community and to advise appropriate officials on matters that affect staff employees in accordance with California law and Regental policy. CUCSA believes that staff have demonstrated their ability to be judicious in choosing when to participate in University matters. She stated that the staff delegate would be prepared to withdraw when discussions of collective bargaining matters arise. She urged the Regents to consider establishing a review committee to examine the issue in depth.

The following persons were ruled to be out of order because they addressed matters not permitted under the guidelines outlined by Chairman Khachigian and Secretary Trivette: Ms. Maggie Hawkins, Ms. Xiomara Corpeño.

The meeting adjourned at 10:35 a.m.

Attest:

Secretary